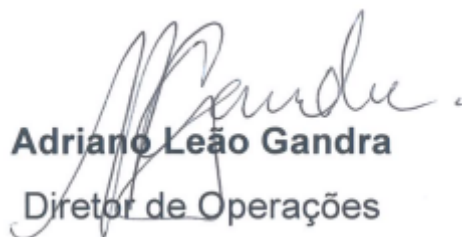


INTEGRATED MANAGEMENT SYSTEM POLICY

Nidec Global Appliance (GA), a compressors and refrigeration solutions industry, is committed to sustainable development of its operations, guided by environmental, social, and economic spheres. In this way, the company seeks to build trusting relationships with its customers, employees, stakeholders, suppliers and the community supported by the following guidelines:

- Preservation of the health and physical integrity of employees, eliminating dangers and reducing risks through improvements in working conditions with a focus on preventing accidents and occupational diseases, including psychosocial diseases/risks;
- Compliance with legal requirements and other requirements voluntarily subscribed to be the company applicable to the organization, including the control of harmful substances for its products, processes, and services;
- Continuous pursuit of improvement in all its activities, ensuring product quality by adhering to controls and programs focused on problems prevention;
- Environmental protection, including pollution prevention and the reduction of the environmental impacts of our activities, products, and services through the optimization of natural resource utilization;
- Promote and encourage worker consultation and participation as an instrument for the continuous improvement of products, processes, and services.


Adriano Leão Gandra
Diretor de Operações

Código do Padrão	Parte	Revisão	Cópia	Nível de Confidencialidade	Data	Nome do Criador	Nome do Aprovador	Área Responsável
GDL 000173	BRC	02	69	Público	01/10/2024	Victor Roxo Chiesse Gaudard Jardim	Adriano Leão Gandra	Qualidade e EHS