

Sustainability

Communication on Progress **2017**

Highlights and connections with the Sustainable Development Goals (SDGs)

EMBRACO'S PROFILE

Innovation is in our DNA.

1,700 patents granted

MISSION
To provide innovative solutions for a better quality of life



GLOBAL PRESENCE

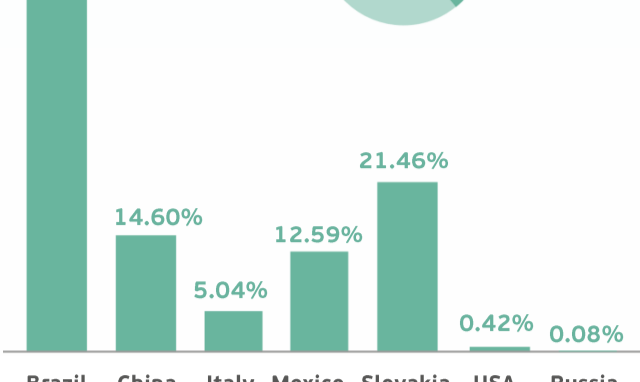
11 UNITS: Brazil (3) China (2) Italy Mexico Russia Slovakia (2) USA

MARKETS
Embraco products present in over **80** countries

A TEAM OF TALENTS

10,698 employees

71% male
29% female



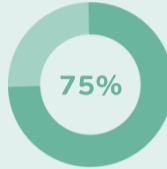
VALUES & COMPLIANCE

Respect
Integrity
Diversity with Inclusion
Teamwork
Spirit of Winning

Ethics committee
Review our policies, accounting records and internal controls

Ethics Hotline
All publics can raise a concern anonymously

Ethics training



of leaders presence

Compliance e-learning



of administrative employees



SUSTAINABILITY

For us, at Embraco, Sustainability goes beyond developing innovative solutions and ensuring efficient operations, it's part of this company's beliefs. Through our committed team, we're able to share value with partners, customers, suppliers and society while sustaining our business growth and mission of delivering a better quality of life."

URSULA ANGELI

Vice-president of Sustainability, Human Resources and Communication



SUSTAINABLE SOLUTIONS

Provide high energy-efficient solutions and reduce environmental impact through all life cycle.

INNOVATIVE PORTFOLIO

REDUCTION

by up to 45%

of energy consumption through our solutions



REDUCTION

of negative effects on the ozone layer and climate change through the use of **natural refrigerants**



NEW BUSINESS

DECREASE

by 15% refrigerators' energy consumption



RECYCLED

20,000 tons of materials



SUSTAINABLE VALUE CHAIN

Improve productivity and reduce impacts from raw material to our operations.

OUR OPERATIONS



World Class Manufacturing (WCM)

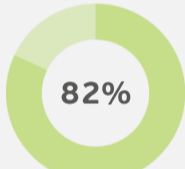
Implemented in all Embraco's Plants to enhance operational performance

443 direct material suppliers

35 new supplier and components

973 certifications of supplier and materials

Adherence of



of suppliers to our code of conduct

SUPPLIERS



ENERGY

CONSUMED

1,449,926,397 MJ of energy

62.10% Indirect (electricity)



37.90% Direct (fuels)



REDUCED

electricity consumption per compressor by **7,28%**

REDUCED

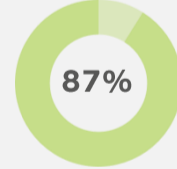
total energy consumption per compressor by **4,69%**

WASTE

GENERATED

124,442 tons of waste

Destination of waste



was recycled



REDUCED

waste sent to landfills by **17%**, considering just compressor plants.

WATER

CONSUMED

606,647 m³ of potable water

71% Water supply networks

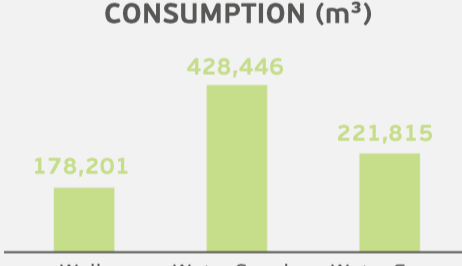


29% Wells

REDUCED

consumption of potable water by **7,34%**

TOTAL WATER CONSUMPTION (m³)



27% of total water consumed was from REUSE



ENGAGED PEOPLE

Promote employee safety and professional growth and contribute to the communities.

PEOPLE EXCELLENCE



Extraordinary performance



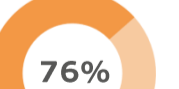
Great people



Winning culture

ENGAGEMENT

Overall employee rate of



86% of response to the Engagement Survey

PROFESSIONAL DEVELOPMENT

Career Compass

Tool for employees to map, discuss and document a career journey

W Career

Tool for employees to drive their careers; divided into Technical, Projects and Administrative paths



HEALTH & SAFETY

Days Away cases' rate results

0,11

WCM ZERO ACCIDENT GOAL

27,045 safety kaizens (improvements suggested by blue Collars)

4,980 safety audits conducted by leaders (Leadership SMAT)



TRANSFORMING COMMUNITIES

SOCIAL INVESTMENT ACTIVITIES
In all countries we are present in.

BENEFITED

+ 16,000 people

CONTRIBUTED

with **1,800 hours** of community work



Those were some of our contributions related to the SDGs below to deliver better quality of life and make a better world.

[To know more, click here to read the complete report.](#)

